TOTAL	Staffing (facilitator/ contractor)	Program Outreach	Tech/IT needs	Professional Development	Per Diems (Advisory Council)		Unrestricted Funds for Community Engagement	TOTAL	
\$464,600	\$52,500	\$10,000	\$10,000	\$40,000	\$33,600	\$8,500	\$310,000	\$464,600	
	350 hours @ \$150/hr				\$200 per diem		\$10,000*31		
	*Facilitate 9-12 Council meetings *Facilitate development of Council structure *Facilitate learning, professional development for Council members *Engage in one-on- one coaching/thinking partnership	Printing, mailing, advertising, social media coordination	Interactive Website	consultation to prepare Council members to engage with agency proposals;	~12 eligible members ~9 council meetings ~5 additional community meetings	for community meetings	*\$10,000 per council member to use in their community (17 council members); engagement to include stipends for pericipants and co-designers/liaisons and interpreters; *\$10,000 per county to ensure broad geographic distribution of outreach efforts.		
							\$4,500	cost per community meeting	
Developed by REJOICE Project Partners							20	avg. number of participants	
Contact: Jennifer Byrne							\$50	compensation per participant	
jbyrne@vermontlaw.edu							10	hours co-design, recruitment of participants, and preparation time per meeting	
www.environmenta	ljusticevt.org						3	# co-designers/liaisons/interpreters	
							\$50	hourly rate, co-designers & organizers	
							40	convenor/organizer hours for each enagagement (organizer may be an advisory council member, perhaps working as a state contractor to the working group)	